

CRADLING HANDS PEDIATRIC CARE CORPORATION

REGISTERED NURSE (RN) DESCRIPTION

The **Registered Nurse** provide direct skilled nursing care to patients, deliver/participates in health education programs and provide consultative services regarding issues relevant to the practice of nursing while patients receiving center-based services at Cradling Hands Pediatric Care Corp (CHPCC). The Registered Nurse administers medications under the supervision of doctors and keeps records of symptoms and progress. The Registered Nurse also supervises Licensed Practical Nurses (LPNs), Nursing Aides.

DUTIES & RESPONSIBILITIES:

- Maintain accurate, detailed reports and records of child's medical conditions - record patients' medical information and vital signs.
- Monitor, record and report symptoms and changes in patients' conditions.
- Modify patient treatment plans as indicated by patients' responses and conditions.
- Knowledge and able to administer medications by all route e.g. oral, NG tube, G-Tube, Intramuscular, topical, Intradermal, Aerosolized, Subcutaneous, Peripheral/Central Venous Access.
- Consult and coordinate with CHPCC team members to assess, plan, implement and evaluate patient care plans.
- Notify patient's primary physician concerning orders, interpretation, and evaluation of diagnostic tests to identify and assess patient's condition.
- Provide basic/technical patient care and treatments, such as taking temperatures and blood pressure, dressing wounds, treating bedsores, irrigations, ostomy care, pulmonary treatment, infusion therapy, respiratory therapy, oxygen therapy, or catheterizations.
- Indicates, maintains, and discontinues intravenous lines with knowledge of basic principles of pediatric infusion therapy.
- Monitor all aspects of patient care, including diet and physical activity to assure proper patient care.
- Develops and provide family education services to help build confidence and skill to ensure that proper care is provided for the welfare of the patient. Instruct individuals, families and other groups on topics such as health education, disease prevention and childbirth, and develop health improvement programs.
- Prepare patients for, and assist with, examinations and treatments.
- Notify agency (CHPCC) or family in a timely fashion of limited supplies so parties will have ample time to replenish shortage of supplies.
- Prescribe and evaluate other forms of treatment, such as physical therapy, or related therapeutic procedures outlined in the protocol of care by reviewing the patient's or family's involvement and decide whether or not goals are met.

- Direct and coordinate infection control programs, advising and consulting with specified personnel about necessary precautions - OSHA/Isolation precautions, sterilization, transfer of infection, contamination and safety hazards.
- Work with individuals, groups, and families to plan and implement programs designed to improve the overall health of communities.
- Adhere to CHPCC agency policies and procedures.
- Participates in clinical orientation program for new employees.
- Involve in patient care conferences, education and in-service programs offers by CHPCC to help execute professional skills and performance.
- Organize workload and functions within time schedule and report to supervisor/director.
- Use proper operating procedure concerning use of equipment (storage, transport, safety, cleanliness) which includes agency, patient/family or other supply company.
- Delegates duties to LPNs and nursing assistants after assessing individual capability and responsibilities.
- Exercise good moral working environment and a positive team player.
- Maintain clean, neat and suitable attire – abide by the company’s dress code.
- Uphold the confidentiality of patient and family information – Adhere to HIPAA policies.
- Maintain all licenses and certificates required by law e.g. Professional License, CPR, CEUs, etc.
- Position requires frequent bending, standing, pushing, pulling, stretching, lifting, communicating, keen listening & hearing, monitoring, sitting, carrying, and walking.

QUALIFICATIONS:

- Graduate of an accredited school of nursing for Registered Nurses
- Current State Licensure as Registered Nurse
- Experience of two years general pediatric and preferably experience in caring for medically dependent children
- Current Cardiopulmonary Resuscitation (CPR) – adult & child
- Experience in PICU, NICU, or pediatric specialty

My signature below confirms I have read and understand what is required of me as a Registered Nurse and agree to carry out my duties and responsibilities set forth in this job description.

_____/_____/_____

Employee Signature

Date