

## CRADLING HANDS PEDIATRIC CARE CORPORATION

### LICENSED PRACTICAL NURSE (LPN) DESCRIPTION

The **Licensed Practical Nurse** works under the direction of physicians, or Registered Nurses. LPN may supervise Nursing Assistants in patient care functions. Analyze her/his potential and select appropriate goals for vocational mobility. Meet the basic needs of patients assigned to her/his care. Administer effective individual patient care through the application of the nursing process. Perform as a reliable member of the health team under the supervision of a professional nurse. Give skilled nursing care within the scope of the law and in accordance with the "Code of Ethics". Show a willingness to keep abreast of changes by participating actively in her/his job obligation. The Licensed Practical Nurses shows accountability for her/his own actions.

#### **DUTIES & RESPONSIBILITIES:**

- Maintain accurate, detailed reports and records of child's medical conditions - record patients' medical information and vital signs.
- Observe patients, charting and reporting changes in patients' conditions such as reactions to medication or treatment, and taking any necessary action.
- Assist the Registered Nurse in modifying patient treatment plans as indicated by patients' responses and conditions.
- Knowledge and able to administer medications by all route e.g. oral, NG tube, G-Tube, Intramuscular, topical, Intradermal, Aerosolized, Subcutaneous.
- Work as part of the CHPCC team to assess patient needs, plan, and modify care and implement interventions.
- Use logic and reasoning to identify the strength and weaknesses of alternative solutions, conclusion or approaches to problems.
- Assist the Registered Nurse and others with procedures as requested.
- Provide basic/technical patient care and treatments, such as taking temperatures and blood pressure, dressing wounds, treating bedsores, irrigations, ostomy care, pulmonary treatment, oxygen therapy, or catheterizations.
- Maintains intravenous lines with knowledge of basic principles of pediatric infusion therapy
- Notified child's physician(s) of pertinent observations e.g. changes concerning child's condition, abnormal lab results, safety concerns, accidents or incidents, and any family related problems in a timely fashion.
- Accepts patient assignment or reassignment or discuss any changes with management.
- Direct and coordinate infection control programs, advising and consulting with specified personnel about necessary precautions - OSHA/Isolation precautions, sterilization, transfer of infection, contamination and safety hazards.

- Adhere to CHPCC agency policies and procedures.
- Involve in patient care conferences, education and in-service programs offers by CHPCC to help execute professional skills and performance.
- Use proper operating procedure concerning use of equipment (storage, transport, safety, cleanliness) which includes agency, patient/family or other supply company.
- Exercise good moral working environment and a positive team player.
- Maintain clean, neat and suitable attire – abide by the company’s dress code.
- Demonstrates knowledge of the legal aspects of the nursing practices - the confidentiality of patient and family information – Adhere to HIPAA policies.
- Participates in clinical orientation program for new employees.
- Maintain all licenses and certificates required by law e.g. Professional License, CPR, CEUs, etc.
- Position requires frequent bending, standing, pushing, pulling, stretching, lifting, communicating, keen listening & hearing, monitoring, sitting, carrying, and walking.

**QUALIFICATIONS:**

- Graduate of an accredited school of nursing for Licensed Practical Nurses
- Current State Licensure as Licensed Practical Nurses
- Experience of two years general pediatric
- Current Cardiopulmonary Resuscitation (CPR) – adult & child
- Experience in PICU, NICU, or pediatric specialty

My signature below confirms I have read and understand what is required of me as a Licensed Practical Nurses and agree to carry out my duties and responsibilities set forth in this job description.

\_\_\_\_\_  
*Employee Signature*

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*Date*